## Form **990**

(Rev. January 2020)

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. , 2019, and ending For the 2019 calendar year, or tax year beginning , 20 C Name of organization MANOS DE CRISTO, Check if applicable: INC D Employer identification number R Doing business as 74-2511974 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 4911 HARMON (512)477-7454Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$3,531,473. AUSTIN, TX 78751 Amended return **H(a)** Is this a group return for subordinates? ☐ **Yes X No** Application pending F Name and address of principal officer: H(b) Are all subordinates included? Yes No JULIE BALLESTEROS, 4911 HARMON, AUSTIN, TX 78751 Tax-exempt status: 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) **X** 501(c)(3) Website: ► WWW.MANOSDECRISTO.ORG **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Association 1988 M State of legal domicile: TX L Year of formation: Part I **Summary** Briefly describe the organization's mission or most significant activities: MANOS DE CRISTO IS DEDICATED TO EMPOWERING 1 LOW-INCOME INDIVIDUALS WITH A LOVING HAND OF ASSISTANCE WITHOUT REGARD TO AGE, GENDER, RACE OR Activities & Governance RELIGIOUS PREFERENCE. MANOS PROMOTES DIGNITY AND SELF-RELIANCE BY PROVIDING ESSENTIAL ORAL CARE, 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . . . 18 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 18 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 45 6 Total number of volunteers (estimate if necessary) . . . . . . . . . . 6 600 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a 0. Net unrelated business taxable income from Form 990-T, line 39 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . . . . . 8 1,437,424 1,395,672. Revenue 9 Program service revenue (Part VIII, line 2g) 1,821,608 1,757,876. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 215. 4,537. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 47,447 159,384. 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,306,694 3,317,469. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 108,160 113,677. 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,145,169 2,324,650. Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . 16a Total fundraising expenses (Part IX, column (D), line 25) ► 234,792. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 913,101. 894,551. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 3,166,430. 3,332,878. 19 Revenue less expenses. Subtract line 18 from line 12 . . . . . 140,264. -15,409. Assets or a Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 3,413,761. 3,376,719. 21 Total liabilities (Part X, line 26) . 433,697. 403,295. 22 Net assets or fund balances. Subtract line 21 from line 20 2,980,064. 2,973,424. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

08/07/2020 Sign Signature of officer Date Here GARY MCINTOSH, TREASURER Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if **Paid** 09/10/2021 self-employed P00648533 Peter L. Allman, CPA **Preparer** Firm's EIN  $\triangleright$  46-2979080 Firm's name ► Allman & Associates Inc. Use Only Firm's address ▶ 9600 Great Hills Trail, Suite 150W, Austin, TX 78759 Phone no. (512)502-3077 May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . Yes □ No Form 990 (2019) Page **2** 

Part	Ш	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Brie	offleck in confedence of contains a response of note to any line in this rare in
•		IOS DE CRISTO IS DEDICATED TO EMPOWERING LOW-INCOME INDIVIDUALS WITH A LOVING HAND OF ASSISTANCE
		HOUT REGARD TO AGE, GENDER, RACE OR RELIGIOUS PREFERENCE. MANOS PROMOTES DIGNITY AND SELF-RELIANCE BY
		VIDING ESSENTIAL ORAL CARE, FURTHERING EDUCATIONAL DEVELOPMENT, AND MEETING BASIC NEEDS WITH FOOD AND CLOTHING.
2	Did	the organization undertake any significant program services during the year which were not listed on the
		or Form 990 or 990-EZ?
	If "Y	es," describe these new services on Schedule O.
3		the organization cease conducting, or make significant changes in how it conducts, any program
		vices?
	If "Y	res," describe these changes on Schedule O.
4		scribe the organization's program service accomplishments for each of its three largest program services, as measured by
		enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the	total expenses, and revenue, if any, for each program service reported.
4a		de: ) (Expenses \$ 2,340,736. including grants of \$ 0.) (Revenue \$ 1,735,568.)
		MANOS DE CRISTO DENTAL CENTER SERVES FAMILIES WHO DO NOT HAVE DENTAL INSURANCE, EARN TOO MUCH
		QUALIFY FOR ASSISTANCE PROGRAMS AND GENERALLY ARE 150% OR LESS OF THE FEDERAL
		VERTY GUIDELINES. THE CENTER OFFERS DENTISTRY SERVICES INCLUDING EMERGENCY TREATMENTS &
		EVENTATIVE AND RESTORATIVE SERVICES, AT RATES BETWEEN THE 30TH AND 35TH PERCENTILE
		AVERAGE PRIVATE DENTAL PRACTICES, ACCORDING TO THE NATIONAL DENTAL ADVISORY SERVICE -
		MPREHENSIVE FEE REPORT. IN 2019, 39 VOLUNTEER DENTISTS & DENTAL STAFF DONATED
	210	3 HOURS OF SERVICE, PROVIDED 6,290 CLIENTS WITH 18,604 VISITS AND 52,137 PROCEDURES.
4b	(Co	de:) (Expenses \$ 288,422. including grants of \$0.) (Revenue \$ 22,308.)
	EDU	JCATION - MANOS DE CRISTO OFFERS SEVERAL LEVELS OF ENGLISH AS A SECOND LANGUAGE (ESL),
	INT	RODUCTORY AND INTERMEDIATE COMPUTER CLASSES, US CITIZENSHIP CLASSES, NUTRITION CLASSES AND
		NISH LANGUAGE AND LITERACY CLASSES. IN 2019, 430 STUDENTS ENROLLED IN ESL CLASSES, 171 PARTICIPATED
		CITIZENSHIP CLASSES, 167 SIGNED UP FOR COMPUTER CLASSES, 22 ENROLLED IN SPANISH LANGUAGE LITERACY,,
		38 IN SPANISH GED. CLASSROOM INSTRUCTION IS PROVIDED BY 121 MOST VOLUNTEER TEACHERS
	WHO	GENEROUSLY TAUGHT FOR 5,620 HOURS DURING MORNING AND EVENING CLASSES.
4c	(Co	de: ) (Expenses \$ 102,690. including grants of \$ 47,656.) (Revenue \$ 0.)
	BAS	SIC NEEDS SERVICES - MANOS DE CRISTO OPERATES A FOOD PANTRY AND CLOTHES CLOSET. SEVEN
	FAM	ILLIES PER DAY WHO ARE NEED OF A HELPING HAND CAN GET ABOUT ONE WEEK'S FOOD AT NO CHARGE. IN
	201	9, 4,892 INDIVIDUALS AND 1,725 FAMILIES WERE SERVED IN THE FOOD PANTRY. ANYONE WHO COMES TO THE
	CLO	THES CLOSET CAN SPEND 20 MINUTES SELECTING GENTLY USED CLOTHES. WE SERVED 1,375 FAMILIES IN THE
	CLC	THES CLOSET WHO ACCOUNTED FOR 3,971 PEOPLE. THIS SERVICE WAS MADE POSSIBLE BY 43 VOLUNTEERS
		) GAVE 608 HOURS OF SUPPORT AS WELL AS CONTINUED DONATIONS OF FOOD AND GENTLY USED CLOTHES
	FRO	OM THE COMMUNITY.
4d	Oth	er program services (Describe on Schedule O.)
		penses \$ 78,735. including grants of \$ 66,020.) (Revenue \$ 0.)
4e	<u> </u>	al program service expenses ► 2,810,583.

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
h	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
C	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_	5. II. II. II. II. II. II. II. II. II. I		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	×	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 45	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	_		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	ISa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
^	the organization is licensed to issue qualified health plans			
		1/10		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		×
	excess parachute payment(s) during the year?	15		F
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
10	If "Ves " complete Form 4720. Schedule O	10		H

Form 990 (2019) Page **6** 

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a X Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a × **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c × 13 13 × 14 × 14 Did the organization have a written document retention and destruction policy? . . . . . . . . . . Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a × 15b × If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ JULIE BALLESTEROS, 4911 HARMON, AUSTIN, TX 78751 (512)477-7454

Form 990 (2019)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee) or director  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Former  May be a compensated or director  Or director  Or director				(C) Position do not check more than one ox, unless person is both an officer and a director/trustee)  (D) Reportable compensation		Position (do not check more than one box, unless person is both an officer and a director/trustee)			Position (do not check more than one box, unless person is both an officer and a director/trustee)			(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) GLENN DUKES	2.00					0									
CHAIR		×		×				0.	0.	0.					
(2) MICHAEL SMITH	2.00														
VICE CHAIR		×		×				0.	0.	0.					
(3) GARY MCINTOSH	1.00														
TREASURER		×		×				0.	0.	0.					
(4) MATEO ALEJANDRE	1.00									,					
BOARD MEMBER		×						0.	0.	0.					
(5) DR. HEATHER BOBB	1.00														
BOARD MEMBER		×						0.	0.	0.					
(6) AMANDA BONILLA	2.00														
BOARD MEMBER		×						0.	0.	0.					
(7) DR. GARY CASH	1.00														
BOARD MEMBER		×						0.	0.	0.					
(8) delao aaron	2.00														
BOARD MEMBER		×						0.	0.	0.					
(9) PEGGY FOREMAN	1.00														
BOARD MEMBER		×						0.	0.	0.					
(10) MILTON HIME	1.00														
BOARD MEMBER		×						0.	0.	0.					
(11) ANNE LYON	1.00														
BOARD MEMBER		×						0.	0.	0.					
(12) PATTY MAYES	1.00														
BOARD MEMBER		×						0.	0.	0.					
(13) PAUL MILLER	1.00	.,							_	_					
BOARD MEMBER		×						0.	0.	0.					
(14) RON OLIVEIRA BOARD MEMBER	1.00	×						0.	0.	0.					

Part VII Section A. Officers, Directors,	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
				(0	C)						
(A) Name and title	(B) Average hours	box,	unles	neck ss pe	rson	e than o is both or/trust	n an	(D)  Reportable compensation	(E) Reportable compensation from related	tion	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizati (W-2/1099-l	ons	compensation from the organization and related organizations
(17)		, and the second	ee			ated					
(15) HANNAH REED BOARD MEMBER	1.00	×						0.		0.	0.
(16) DR. NEAL SHAH	1.00							0.		<u> </u>	0.
BOARD MEMBER	1	×						0.		0.	0.
(17) LESLIE THORNE	1.00										
BOARD MEMBER		×						0.		0.	0.
(18) DR. TONY PACHECO BOARD MEMBER	1.00	×						0.		0.	0.
(19) DR. KENDRA L. SANDOVAL DENTIST	40.00					×		154,969.		0.	0.
(20) DR. BRANDON LESSER DENTIST	40.00					×		134,607.		0.	0.
(21) DR. VERONIQUE HOFFMAN DENTIST	40.00					×		130,260.		0.	0.
(22) JULIE BALLESTEROS EXECUTIVE DIRECTOR	40.00			×				114,858.		0.	4,000.
(23)											
(24)											
(25)											
1b Subtotal	VII. Sectio	 n A	•	•			<b>&gt;</b>	534,694.		0.	4,000.
							<b>•</b>	534,694.		0.	4,000.
Total number of individuals (including bureportable compensation from the organ	t not limited						e) w	ho received mor	e than \$10	0,000	
3 Did the organization list any former	officer, dire	ector.	tru	ıste	e. k	cev e	lam	lovee, or highes	st compen	sated	Yes No
employee on line 1a? If "Yes," complete											3 ×
<b>4</b> For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150	,000	? /	f "Ye	s, "	complete Sched	dule J for	such	
<ul><li>5 Did any person listed on line 1a receive of for services rendered to the organization</li></ul>	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiza	tion or indi	vidual	
Section B. Independent Contractors							<u> </u>			-	
Complete this table for your five high compensation from the organization. Rep											
(A) Name and business add								(B) Description of serv			(C) Compensation
2 Total number of independent contractor received more than \$100,000 of compens	•	_					o th	ose listed abov	e) who		

# Part VIII Statement of Revenue Check if Schedule O contain

· Gi	<b>X</b> /III.	Check if Schedule O contains a respons	se or note to ar	ny line in this Pa	rt VIII		$\sqcap$
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns <b>1a</b>					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues <b>1b</b>					
جَ ۾	С	Fundraising events 1c					
fts,	d	Related organizations 1d					
ਤੂੰ ਫ਼ੂ	е	Government grants (contributions) 1e					
ns, Sir	f	All other contributions, gifts, grants,					
er (			1,395,672.				
호 된	g	Noncash contributions included in					
ig g		lines 1a–1f 1g	\$ 110,600.				
ğ	h	Total. Add lines 1a–1f	🕨	1,395,672.			
			Business Code				
Ce	2a	DENTAL CLINIC	621110	1,735,568.	1,735,568.	0.	0.
ē Ž	b	EDUCATION PROGRAM	611600	22,308.	22,308.	0.	0.
Program Service Revenue	С						
am	d						
βæ	е						
<u>P</u>	f	All other program service revenue					
	g	Total. Add lines 2a-2f	🕨	1,757,876.			
	3	Investment income (including dividends	, interest, and				
		other similar amounts)		4,537.	0.	0.	4,537.
	4	Income from investment of tax-exempt bor	nd proceeds ►				
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d						
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
	_	other than inventory 7a					
evenue	b	Less: cost or other basis					
Ver	_	and sales expenses . <b>7b</b> Gain or (loss) <b>7c</b>					
Œ		` '					
ē		Net gain or (loss)					
Other	oa	Gross income from fundraising events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	373,388.				
	b	Less: direct expenses 8b	214,004.				
	C	Net income or (loss) from fundraising ever		159,384.		0.	159,384.
		Gross income from gaming				Į.	133 / 30 11
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activitie	s <b>&gt;</b>				
		Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invento	ry <b>&gt;</b>				
S			Business Code				
eor	11a						
Miscellaneous Revenue	b						
Sell	С						
Ais	d	All other revenue					
		Total. Add lines 11a-11d					
	12	<b>Total revenue.</b> See instructions	•	3,317,469.	1.757.876.	0.	163,921.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 113,677. 113,677. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . Compensation of current officers, directors, 5 trustees, and key employees . . . . 118,858. 103,192. 5,312. 10,354. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages . . . . . . 1,664,768. 1,445,351. 74,401. 145,016. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . 9 355,095. 308,293. 15,870. 30,932. 10 Payroll taxes . . . . . . . . . . . 185,929. 161,424. 8,309. 16,196. Fees for services (nonemployees): 11 Management . . . . . . . Legal . . . . . . . . . . . . . . . . Accounting . . . . . . . . . . . . 10,050. 4,600 5,450. 0. Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 542. 7,052. 35,290. 27,696. 12 Advertising and promotion . . . . . 13 181,044. 111,350. 56,587. 13,107. Office expenses . . . . . . . . Information technology . . . . . . 14 51,007. 25,436. 18,384. 7,187. 15 68,178. 18,963. Occupancy . . . . . . . . . . . . 49,215. 16 0. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 170. 19 Conferences, conventions, and meetings . 2,377. 1,809. 398. 20 . . . . . . . . . . . . . 21 Payments to affiliates . . . . . 195,695. 148,389. 42,756. 4,550. 22 Depreciation, depletion, and amortization . 23 24,355. 12,389. 11,966. 0. 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) DENTAL CENTER SUPPLIES 0. 0. 324,037. 324,037. MEDICAL SERVICES b 2,518. 2,518. 0. 0. C d All other expenses 25 **Total functional expenses.** Add lines 1 through 24e 3,332,878. 2,810,583. 287,503. 234,792. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Form **990** (2019)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		<u> U</u>
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	153,255.	1	118,747.
	2	Savings and temporary cash investments	473,732.	2	511,091.
	3	Pledges and grants receivable, net	141,953.	3	268,093.
	4	Accounts receivable, net	15,334.	4	17,195.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
	_	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
Assets	7	Notes and loans receivable, net		7	
SSI	8	Inventories for sale or use	60,742.	8	54,302.
٨	9	Prepaid expenses and deferred charges	25,574.	9	31,561.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,689,025.			
	b	Less: accumulated depreciation	2,425,349.	10c	2,247,381.
	11	Investments—publicly traded securities	117,822.	11	128,349.
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,413,761.	16	3,376,719.
	17	Accounts payable and accrued expenses	80,216.	17	89,818.
	18	Grants payable		18	
	19	Deferred revenue	3,250.	19	0.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lial	23	Secured mortgages and notes payable to unrelated third parties	338,739.	23	304,042.
_	23 24	Unsecured notes and loans payable to unrelated third parties	330,739.	24	304,042.
				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	11 400		0.425
	00	of Schedule D	11,492.		9,435.
	26	Total liabilities. Add lines 17 through 25	433,697.	26	403,295.
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
ale	27	Net assets without donor restrictions	2,741,678.	27	2,611,857.
d B	28	Net assets with donor restrictions	238,386.	28	361,567.
. Fun		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	2,980,064.	32	2,973,424.
ž	33	Total liabilities and net assets/fund balances	3,413,761.	33	3,376,719.

Form 990 (2019) Page **12** 

Part	ΧI	Reconciliation of Net Assets				
		Check if Schedule O contains a response or note to any line in this Part XI				
1	Tota	al revenue (must equal Part VIII, column (A), line 12)	1	3,3	17,4	69.
2		al expenses (must equal Part IX, column (A), line 25)	2	3,3	32,8	78.
3	Rev	enue less expenses. Subtract line 2 from line 1	3	-	15,4	09.
4	Net	assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,9	80,0	64.
5	Net	unrealized gains (losses) on investments	5		8,7	69.
6	Don	ated services and use of facilities	6			
7	Inve	stment expenses	7			
8	Prio	r period adjustments	8			
9	Othe	er changes in net assets or fund balances (explain on Schedule O)	9			
10	Net	assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32,	column (B))	10	2,9	73,4	24.
Part	XII	Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII				
					Yes	No
1	Acc	ounting method used to prepare the Form 990: 🗌 Cash 🛮 🗵 Accrual 👚 Other				
		ne organization changed its method of accounting from a prior year or checked "Other," e	xplain i	n 📗		
	Sch	edule O.				
2a	Wer	e the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	lf "۱	Yes," check a box below to indicate whether the financial statements for the year were con	npiled c	or		
	revie	ewed on a separate basis, consolidated basis, or both:				
	□s	eparate basis				
b	Wer	e the organization's financial statements audited by an independent accountant?		2b	×	
	lf "Y	res," check a box below to indicate whether the financial statements for the year were audit	ed on	a		
	sepa	arate basis, consolidated basis, or both:				
	× S	eparate basis				
С		es" to line 2a or 2b, does the organization have a committee that assumes responsibility for over		of	.	
	the a	audit, review, or compilation of its financial statements and selection of an independent accounta	nt? .	2c	×	
		e organization changed either its oversight process or selection process during the tax year, ex	plain o	n 📗		
	Sch	edule O.				
3a		a result of a federal award, was the organization required to undergo an audit or audits as set for	th in th			
	_	gle Audit Act and OMB Circular A-133?		3a		×
b		es," did the organization undergo the required audit or audits? If the organization did not und				
	requ	uired audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	3b		
				_	000	(0040)

REV 10/27/20 PRO Form **990** (2019)

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(E)
Total

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization MANOS DE CRISTO, 74-2511974 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 ☐ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving a the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type III. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 1,302,682. 1,276,261. 1,339,538. 1,437,242. 1,395,671. 6,751,394. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 1,302,682. 1,276,261. 1,339,538. 1,437,242. 1,395,671. 6,751,394. 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 73,858. **Public support.** Subtract line 5 from line 4 6,677,536. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ **(b)** 2016 (c) 2017 (d) 2018 (a) 2015 (e) 2019 (f) Total 1,302,682. 1,276,261. 1,339,538. 1,437,242. 1,395,671. 6,751,394. 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . 4,316. 2,187. 3,169. 215. 4,537. 14,424. Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 155,934. 173,685. 88,385. 47,447. 159,384. **Total support.** Add lines 7 through 10 11 7,390,653. 12 12 8,797,004. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . . 90.35% 14 Public support percentage from 2018 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	•						
с 8	Add lines 7a and 7b						
U	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatior	n's first, secon	d, third, fourth	, or fifth tax v	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	_			-		
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2019 (line 8	3, column (f), d	livided by line	13, column (f))		15	%
16	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2019 (			•			%
18	Investment income percentage from 2018					18	%
19a	33 <sup>1</sup> / <sub>3</sub> % support tests – 2019. If the organ						
	17 is not more than 331/3%, check this box		_			-	_
b	331/3% support tests – 2018. If the organization 19 is not more than 231/204, shock this						
00	line 18 is not more than 331/3%, check this		_		· · · · · ·		_
20	<b>Private foundation.</b> If the organization di	u noi check a	DOX OF TIME 14.	. 19a. OF 19D. (	JUBUK TUS DOX	and see instrill	LUUIIS 📂 🗀

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Se

<b>Secti</b>	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
50	purposes.  Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	4c		
5a	answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	00		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		
c	the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

10a

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4		
2	Did the expenientian expects for the banefit of any supported expenientian other than the supported	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	5.1. 5.1. 5.1. 5.1. 5.1. 5.1. 5.1. 5.1.		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			l
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
1-	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	26		
3	-	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
IJ	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ				
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
<b>b</b> Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C-Distributable Amount	•		Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functional	y int	tegrated Type III support	ng organization (see	

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	
Secti	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in <b>Part VI</b> ). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8 	Distributions to attentive supported organizations to which (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
c	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
<u>i</u> _	Carryover from 2014 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section I lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	b,
Pt II Ln 10: Other Income Part II, Line 10 Description: FUNDRAISERS 2015: 149258.	
2016: 166994. 2017: 88385. 2018: 47447. 2019: 159384. Description: OTHER INCOME	
2015: 6676. 2016: 6691.	

# SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Open to Public Inspection

MAN	OS DE CRISTO, INC.		74-251	
Par	t I Organizations Maintaining Donor Advi	ised Funds or Other Similar Fund	ds or Ac	counts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b	) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing that the assets he	eld in don	or advised
	funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, ar	-		
-	only for charitable purposes and not for the benefi			
	conferring impermissible private benefit?			
Par				
	Complete if the organization answered "	Yes" on Form 990. Part IV. line 7.		
1	Purpose(s) of conservation easements held by the o			
•	Preservation of land for public use (for example, recre	= : : : : : : : : : : : : : : : : : : :	of a histori	cally important land area
	Protection of natural habitat	, —		ed historic structure
	<del></del>		n a cerune	ed filstoric structure
•	Preservation of open space			
2	Complete lines 2a through 2d if the organization hel	ld a qualified conservation contribution	n in the fo	
	easement on the last day of the tax year.			Held at the End of the Tax Year
a			-	
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified hi			•
d	Number of conservation easements included in (			
	· · · · · · · · · · · · · · · · · · ·		. 20	
3	Number of conservation easements modified, trans	sferred, released, extinguished, or terr	ninated by	y the organization during the
	tax year ►			
4	Number of states where property subject to conserv			
5	Does the organization have a written policy reg			
	violations, and enforcement of the conservation eas			
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	g conserva	tion easements during the year
	<b></b>			
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservati	ion easements during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of	section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			🗌 Yes 🗌 No
9	In Part XIII, describe how the organization reports c	onservation easements in its revenue	and expe	nse statement and
	balance sheet, and include, if applicable, the text of	f the footnote to the organization's fina	ancial stat	ements that describes the
	organization's accounting for conservation easement			
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Si	milar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenu	ıe stateme	ent and balance sheet works
	of art, historical treasures, or other similar assets			
	service, provide in Part XIII the text of the footnote t	· · · · · · · · · · · · · · · · · · ·		•
b	If the organization elected, as permitted under FAS	SB ASC 958 to report in its revenue s	statement	and balance sheet works of
-	art, historical treasures, or other similar assets held			
	provide the following amounts relating to these item	•		, , , , , , , , , , , , , , , , , , , ,
	(i) Revenue included on Form 990 Part VIII line 1			<b>&gt;</b> \$
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>			<b>\$</b>
2	If the organization received or held works of art,	historical transuras or other similar	occeta fo	r financial gain provide the
2	following amounts required to be reported under FA		a55615 10	i ilialiciai galii, provide trie
•				<b>•</b> •
a h	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X			<b>S</b>
U	A GOOG THOUGHT HIT OHH JJU, I ALLA			<b>-</b> υ

Schedule D (Form 990) 2019 Page **2** 

Part	Organizations Maintaining Col	lections of A	Art, His	orical T	reasures, c	or Oth	ner Similar Ass	ets (cont	inued)
3	Using the organization's acquisition, acce collection items (check all that apply):	ssion, and oth	ner recor	ds, chec	k any of the	follow	ing that make sig	gnificant us	se of its
а	☐ Public exhibition		d	Loan	or exchange	progra	am		
b	☐ Scholarly research		е	Other					
С	☐ Preservation for future generations								
4	Provide a description of the organization's XIII.	s collections a	nd expla	in how tl	ney further th	e orga	anization's exem	pt purpose	in Part
5	During the year, did the organization solid assets to be sold to raise funds rather than	n to be maintai							☐ No
Part	Escrow and Custodial Arrange Complete if the organization ans		on For	n 990, F	Part IV, line 9	ə, or r	eported an am	ount on F	orm
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?							∃ Yes	☐ No
b	If "Yes," explain the arrangement in Part X	III and comple	te the fo	llowing ta	ıble:				
							Am	nount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on								☐ No
	If "Yes," explain the arrangement in Part X	III. Check here	if the ex	planation	n has been pr	ovide	d on Part XIII .		
Par			_						
	Complete if the organization ans								
		Current year	(b) Prid	or year	(c) Two years b	oack	(d) Three years back	(e) Four yea	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the co	-	d balanc	e (line 1g	, column (a)) l	held a	s:		
а	Board designated or quasi-endowment ▶		.%						
b	Permanent endowment ▶%	ó							
С	Term endowment ▶%								
	The percentages on lines 2a, 2b, and 2c st	•							
3a	Are there endowment funds not in the pos	ssession of the	e organi:	zation tha	at are held ar	ıd adr	ninistered for the		
	organization by:							Ye	s No
	(i) Unrelated organizations							3a(i)	
	( )							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organi							3b	
4	Describe in Part XIII the intended uses of the		n's endo	wment fu	ınds.				
Part			_						
	Complete if the organization ans	wered "Yes"	on For	m 990, F	Part IV, line	11a. S	See Form 990, F	Part X, line	<u> 10.</u>
	Description of property	(a) Cost or oth (investme			r other basis ther)		occumulated preciation	(d) Book va	alue
1a	Land		0.	1,2	16,656.			1,216	,656.
b	Buildings			1,7	39,874.		967,042.	772	,832.
С	Leasehold improvements								
d	Equipment				79,459.		421,566.	257	,893.
е	Other				53,036.		53,036.		0.
Total	Add lines 1a through 1e. (Column (d) must	egual Form 90	00 Part	( column	(B) line 10c	)	•	2.247	381

 $\mathsf{B}\mathsf{A}\mathsf{A}$ 

Part VII	Investments-	Other Securities.			
	Complete if th	e organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
		otion of security or category uding name of security)	(b) Book value		od of valuation: ıf-year market value
(1) Financial	derivatives .				
	eld equity interes				
(3) Other			-		
(A)					
(B)					
(C)					
(D) (E)					
(F)			-		
(G)			-		
(H)					
		l Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII		-Program Related.			
		e organization answered "Yes" on Fo			
	<b>(a)</b> De	escription of investment	(b) Book value		od of valuation: if-year market value
(1)					
(2)					
(3)					
(4)					
(5)			+		
(6) (7)					
(8)					
(9)					
	mn (b) must equa	I Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets				
	Complete if th	e organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
		(a) Description			(b) Book value
(1)					
(2)					
(3) (4)					
(5)					
(6)					
(7)					
(8)					
(9)					
		I Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilit	<b>ies.</b> le organization answered "Yes" on Fo	rm 990 Part IV lin	o 11o or 11f Soo	Form 000 Part V
	line 25.	le organization answered Tes On To	iiii 990, Fait IV, iiii	e i le di i il. See	roini 990, Fait A,
1.	1110 20.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes	(1) J			(4) 2 5 5 5 7 5 6 5
(2) LEASE	OBLIGATION	PAYABLE			9,435.
(3)					•
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	mn (h) must	J Form 000 Port V and (B) line 05			2 425
		I Form 990, Part X, col. (B) line 25.)			9,435.
		itions. In Part XIII, provide the text of the footr ain tax positions under FASB ASC 740. Chec			

Schedule D (Form 990) 2019 Page **4** 

Part				Returr	1.
	Complete if the organization answered "Yes" on Form 990, Total revenue, gains, and other support per audited financial statements			1	2 520 225
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			-	3,538,225.
a	Net unrealized gains (losses) on investments	2a	8,769.		
a b	Donated services and use of facilities	2b	143,231.		
C	Recoveries of prior year grants	2c	143,231.	-	
d	Other (Describe in Part XIII.)		68,756.	-	
e	Add lines <b>2a</b> through <b>2d</b>			2e	220,756.
3	Subtract line <b>2e</b> from line <b>1</b>			3	3,317,469.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				3 / 3 2 / / 10 3 /
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	3,317,469.
Part	XII Reconciliation of Expenses per Audited Financial Staten	nents	With Expenses pe	er Retu	
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	3,544,865.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	143,231.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)		68,756.		
е	Add lines 2a through 2d			2e	211,987.
3	Subtract line 2e from line 1	; ·		3	3,332,878.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
b	Other (Describe in Part XIII.)			40	
с 5	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, lin</i>			4c	3,332,878.
Part		ic 10.)	<u> </u>	, <b>3</b>	3,332,070.
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in	formati	on.
Pt X	[, Line 2d: FUNDRAISING EXPENSES FOR SILENT AUCTION				
Pt X	II, Line 2d: FUNDRAISING EXPENSES FOR SILENT AUCT	ION :	ITEMS.		

Schedule D (For	rm 990) 2019	Page 🕻
Part XIII	Supplemental Information (continued)	

#### SCHEDULE G (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** MANOS DE CRISTO, INC. 74-2511974 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events			
			GALA (event type)	BEER, WINE AND SWINE (event type)	(total number)	(add col. <b>(a)</b> through col. <b>(c)</b> )			
<u>o</u>		•	(event type)	(event type)	(total number)				
Revenue	1	Gross receipts	309,078.	40,117.	24,193.	373,388.			
Rev	-		337,373,	10,111,	21,275	37373331			
	2	Less: Contributions							
	3	Gross income (line 1 minus							
_		line 2)	309,078.	40,117.	24,193.	373,388.			
	4	Cash prizes							
	-								
	5	Noncash prizes	81,207.			81,207.			
S		D . (6 . 11)							
Direct Expenses	6	Rent/facility costs	79,760.			79,760.			
ж	7	Food and beverages							
č	-	· · · · · · · · · · · · · · · · · · ·							
Dire	8	Entertainment							
		011 11 1							
	9	Other direct expenses .	32,042.	9,316.	11,679.	53,037.			
	10	Direct expense summary. Ad	ld lines 4 through 9 in c	olumn (d)		214,004.			
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		159,384.			
Pa	rt III	Gaming. Complete if th	e organization answe	ered "Yes" on Form 9	990, Part IV, line 19,	or reported more than			
		\$15,000 on Form 990-E2	Z, line 6a.						
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)			
ever									
æ	1	Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Ĕ	Ū	Nonodan prized							
rect	4	Rent/facility costs							
⊡	_								
_	5	Other direct expenses .	□ <b>V</b> 22 0/	□ <b>V</b> 22 0/	☐ Yes %				
	6	Volunteer labor	│	│	│				
	7 Direct expense summary. Add lines 2 through 5 in column (d)								
		Not gaming income aummen	. Cubtract line 7 from li	no 1 column (d)					
	8	Net gaming income summar	y. Subtract line / Irom ii	ne i, column (a)					
9	Е	Enter the state(s) in which the or	ganization conducts ga	ming activities:					
		s the organization licensed to co			s?	🗌 Yes 🗌 No			
	b I	f "No," explain:							
10	a	 Vere any of the organization's g	aming licenses revoked	I suspended or termina	ated during the tay year	? .			
		f "Van " avelain.	_						
	-								
	-								

11	Does the organization conduct gaming activities with nonmembers?		□ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
art	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
			<b></b>

Page 3

Schedule G (Form 990 or 990-EZ) 2019

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

MANOS DE CRISTO, INC.						74	-2511974
Part I General Information of	on Grants and	d Assistance					
<ol> <li>Does the organization maintain the selection criteria used to av</li> <li>Describe in Part IV the organization</li> </ol>	ward the grants	or assistance?				r the grants or assista	
Part II Grants and Other Ass Part IV, line 21, for any	recipient that	omestic Organia received more t	zations and Don han \$5,000. Part	nestic Governm Il can be duplic	nents. Complete if ated if additional sp	the organization an pace is needed.	swered "Yes" on Form 990,
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 5 3 Enter total number of other ord		_		ine 1 table			

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 BACK TO SCHOOL	2,100		66,020.	RETAIL	SCHOOL SUPLIES & CLOTHES
2 BASIC NEEDS SERVICE	4,892		47,656.	RETAIL	FOOD PANTRY & CLOTHING CLOSE
3					
i e					
5					
3					
7					
rt IV Supplemental Information. Pro	vide the information re	quired in Part I, I	ine 2; Part III, colum	n (b); and any other addi	tional information.
I Line 2: BASIC NEEDS SERVICE				ND CLOTHES CLOSET.	SEVEN FAMILIES
DAY WHO ARE IN NEED CAN GET AP				Z E SCHOOL CHILDEN	
CHOOL SUPPLIES, AND CLOTHING.	ANOS DE CRISTO PR	OVIDE BASIC N	PECESSIIIES IO N	C-5 SCHOOL CHILDREN	INCLUDING BACKPACKS,
one de la company de la compan					

#### SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

MANOS DE CRISTO, INC. 74-2511974 **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study ☐ Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a × Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . . . . . . 4b × × Participate in, or receive payment from, an equity-based compensation arrangement? . . . . . . . 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a × × 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: × 6a × 6b If "Yes" on line 6a or 6b, describe in Part III.

Regulations section 53.4958-6(c)?

7

8

×

7

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			f W-2 and/or 1099-MIS		(C) Retirement and		(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
DR. KENDRA L. SANDOVAL	(i)	154,969.	0.	0.	0.	0.	154,969.	0.
1 DENTIST	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
_ 2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii) (i)							
40	1							 
13	(ii)							
44	(i) (ii)							
14	(i)							
45	(ii)							
15	(i)							
40	(ii)				 			
16	(")							

Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete thi	s par
or any additional information.	

Schedule J (Form 990) 2019

Page 3

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

MANOS DE CRISTO, INC.

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

74-2511974

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o		_	-
1	Art—Works of art			, , ,				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
3	goods							
6	Cars and other vehicles							
6								
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	×	1	41,844.	FAIR VAL	UE		
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (GALA AUCTION ITEMS)	×	1	68,757.	FAIR VAL	UE		
26	Other ► ()							
27	Other ► ()							
28	Other ► (							
29	Number of Forms 8283 received	by the or	ganization during the tax v	ear for contributions for		_		
	which the organization completed				29			
						Y	es	No
30a	During the year, did the organiza	tion receive	e by contribution any prope	erty reported in Part I. lines	s 1 through			
	28, that it must hold for at least t							
	to be used for exempt purposes					30a		×
b	If "Yes," describe the arrangemen							
31	_		otance policy that require	es the review of anv n	onstandard			
	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							×
32a	Does the organization hire or use							
						32a		×
b	If "Yes," describe in Part II.				-			
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			

Schedule M (Form 990) 2019 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

MANOS DE CRISTO, INC.	74-2511974				
Pt VI, Line 11b: A DRAFT FORM 990 IS PREPARED BY THE CPA PREPARER AND PROVIDED					
TO THE EXECUTIVE DIRECTOR, BOARD PRESIDENT AND TREASURER FOR REVI	EW. AFTER THEIR				
REVIEW, THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS.					
Pt VI, Line 12c: BOARD MEMBERS ARE REQUIRED TO REPORT POTENTIAL A	ND ACTUAL CONFLICTS				
OF INTEREST AS SOON AS THE CONFLICT IS DISCOVERED. THE BOARD PRES	IDENT ASKS BOARD				
MEMBERS TO REPORT CONFLICTS OF INTEREST AT THE BEGINNING OF EVERY	BOARD MEETING,				
WHERE AN OPEN DISCUSSION OF THE SITUATION CAN OCCUR.					
Pt VI, Line 15a: THE BOARD PRESIDENT TOGETHER WITH THE CHAIR OF T	HE PERSONNEL				
COMMITTEE ARE RESPONSIBLE FOR ESTABLISHING THE SALARY AND BENEFIT	'S FOR THE EXECUTIVE				
DIRECTOR. SALARY IS SET ANNUALLY BASED ON PREVAILING RATES FOR SI	MILAR POSITIONS				
IN THIS GEOGRAPHIC AREA, WITHIN LIMITS OF THE ORGANIZATION'S FINA	NCIAL SITUATION.				
THE EXECUTIVE DIRECTOR'S COMPENSATION IS INCLUDED IN THE OPERATIN	IG BUDGET WHICH				
IS APPROVED BY THE BOARD OF DIRECTORS.					
Pt VI, Line 19: MANOS DE CRISTO MAKES ITS GOVERNING DOCUMENTS AVAILABLE TO THE					
PUBLIC UPON REQUEST AT ITS ADMINISTRATIVE OFFICE.					
Pt III, Line 4d:					
Expenses: \$78,735 including grants of: \$66,020 Revenue: \$0					
Description: BACK TO SCHOOL - EACH YEAR THE STAFF AND VOLUNTEER	S PROVIDE BASIC				
NECESSITIES TO K-5TH GRADE SCHOOL CHILDREN, WITH THE BELIEF THAT A CHILD WITH GRADE-APPROPRIATE	SUPPLIES AND CLOTHING MAY FEEL MORE				
AT EASE AND BE MORE OPEN TO LEARNING. IN 2019, 2,100 CHILDREN RECEIVED TWO SETS OF CLOTHES, INCLUDING	SOCKS AND UNDERWEAR, GRADE-APPROPRIATE				
SUPPLIES AND A BACKPACK. 603 VOLUNTEERS PROVIDED 1,647 HOURS OF SUPPORT PREPARING, DISTRIBUTING, AND	CLEANING UP AT THE END OF THIS PROGRAM.				

# IRS e-file Signature Authorization for an Exempt Organization

ioi ali Excilipt c	715amzation	
or calendar vear 2019, or fiscal vear beginning	. 2019. and ending	. 20

2019, or fiscal year beginning , 2019, and ending , 20

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service	<ul><li>▶ Do not send to the IRS. Keep for your records.</li><li>▶ Go to www.irs.gov/Form8879EO for the latest information</li></ul>	on.	2019
Name of exempt organization		Employer identifica	 ation number
MANOS DE CRISTO	O, INC.	74-2511974	
Name and title of officer			
GARY MCINTOSH,	TREASURER		
	Return and Return Information (Whole Dollars Only)		
	return for which you are using this Form 8879-EO and enter the applical	ble amount, if any	, from the return. If you
leave line 1b, 2b, 3b,	1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return k 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you en		
	low. <b>Do not</b> complete more than one line in Part I.		
1a Form 990 check h			<b>1b</b> 3,317,469.
2a Form 990-EZ che			2b
3a Form 1120-POL o			3b
4a Form 990-PF che	·		4b
ba Form 8868 check	here ► □ b Balance Due (Form 8868, line 3c)		5b
Part II Declara	tion and Signature Authorization of Officer		
	rjury, I declare that I am an officer of the above organization and that I ha	ave examined a co	opv of the
to send the organizati the transmission, (b) t authorize the U.S. Tre financial institution ac return, and the financ Agent at 1-888-353-4 involved in the proces resolve issues related electronic return and, Officer's PIN: check	nic return. I consent to allow my intermediate service provider, transmitted on's return to the IRS and to receive from the IRS (a) an acknowledgement the reason for any delay in processing the return or refund, and (c) the datasury and its designated Financial Agent to initiate an electronic funds we account indicated in the tax preparation software for payment of the organization to debit the entry to this account. To revoke a payment, I m 537 no later than 2 business days prior to the payment (settlement) date. Using of the electronic payment of taxes to receive confidential information to the payment. I have selected a personal identification number (PIN) as if applicable, the organization's consent to electronic funds withdrawal.  One box only  Liman & Associates Inc.  To revoke a payment, I make the payment (settlement) date. The payment is applicable, the organization of taxes to receive confidential information to the payment. I have selected a personal identification number (PIN) as if applicable, the organization's consent to electronic funds withdrawal.  One box only	ent of receipt or reate of any refund.  vithdrawal (direct of ization's federal to ust contact the U.  I also authorize to necessary to an	eason for rejection of If applicable, I debit) entry to the axes owed on this axes owed on this axes. Treasury Financial the financial institutions aswer inquiries and the organization's as my signature but
being filed with a	ion's tax year 2019 electronically filed return. If I have indicated within thi a state agency(ies) regulating charities as part of the IRS Fed/State progr PIN on the return's disclosure consent screen.	is return that a co	py of the return is
If I have indicate the IRS Fed/Sta Officer's signature ►		ency(ies) regulatin	
	ation and Authentication		
	er your six-digit electronic filing identification ed by your five-digit self-selected PIN.	7 0 7 5 3 Do not en	6 8 2 7 7 0 nter all zeros
indicated above. I cor	e numeric entry is my PIN, which is my signature on the 2019 electronica nfirm that I am submitting this return in accordance with the requirements rized IRS e-file Providers for Business Returns.		
ERO's signature ▶	Date ►		
	ERO Must Retain This Form — See Instruction Do Not Submit This Form to the IRS Unless Requested		